

# CARIBBEAN REGIONAL WORKSHOP

ON HUMAN TRAFFICKING, FORCED LABOUR AND  
OTHER CONTEMPORARY FORMS  
OF EXPLOITATION

---

Virtual Programme



2 - 3 February 2021

---

# Contents



Welcome Message	3
About CPA UK	4
About the Workshop	4
Outcome and Outputs	5
Meet the Team	6
Participating Legislatures	7
Official Programme	8
Day 1	8 - 10
Day 2	12 - 14
Speaker Biographies	15



On behalf of the Commonwealth Parliamentary Association UK (CPA UK), I would like to welcome you to this virtual Workshop on Human Trafficking, Forced Labour and other Contemporary Forms of Exploitation. This programme has been designed to explore these global issues in depth, as well as their impact within the region.

Over the next two days you will hear from human trafficking experts from across the Commonwealth, covering aspects such as how to strengthen legislation, cross-sector collaboration and how parliamentarians can become champions of change in this field. You will also have the opportunity to build networks across legislatures, with fellow lawmakers and clerks from the Caribbean region.

Through sharing experiences, I hope this workshop will provide the platform to learn from one another and exchange ideas on how best to work together to tackle this global issue affecting communities all over the globe.

This has been designed to be an interactive programme, so I encourage you to share your experience as fully as possible. I hope you will find these discussions insightful, productive and thought-provoking.

Jon Davies  
Chief Executive, CPA UK



# About CPA UK



CPA UK supports and strengthens parliamentary democracy throughout the Commonwealth. It focuses on key priority themes including women in parliament, modern slavery, financial oversight, security and trade.

CPA UK brings together UK and Commonwealth parliamentarians and officials to share knowledge and experience through peer to peer learning. It aims to improve parliamentary oversight, scrutiny and representation and is located in, and funded by, the UK Parliament.

➤ For more information about our work and activities, please visit our website: [uk-cpa.org](http://uk-cpa.org)

# About the Workshop

From 2016-2020, CPA UK delivered a four year multilateral project, funded by the UK Government, providing advice and support to Commonwealth legislatures in the pursuit of combating human trafficking, forced labour and other contemporary forms of exploitation. After the success of this project, CPA UK has continued to work on this issue as a priority theme. This ensures a continuing exchange of knowledge among Commonwealth Parliaments on issues of human trafficking, forced labour and other forms of exploitation.

Building on this work across the Africa and Asia-Pacific regions, CPA UK is pleased to now host its first programme on human trafficking and forced labour in the Caribbean region.

Bringing together parliamentarians, clerks and officials from several countries in the Caribbean, this Workshop aims to raise awareness of all issues relating to human trafficking and forced labour by looking at each area in detail. These two days of virtual discussions will allow an in-depth look at these concepts and apply them to the Caribbean context, whilst promoting the exchange of ideas amongst a wide-range of stakeholders.

The Workshop also aims to build a strong network of parliamentarians and experts across the region and to continue collaborative efforts to better tackle human trafficking through effective policy.

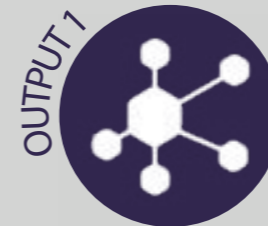


# Outcome and Outputs



## PROGRAMME OUTCOME

To increase awareness of all areas concerning human trafficking, forced labour and other forms of exploitation, that then may be utilised to build networks across the region to support the development, as well as the strengthening of human trafficking-related legislation in individual jurisdictions whilst developing groups of informed and empowered parliamentarians and officials with the confidence and ability to take the lead on legislative reform.



Delegates will have increased knowledge of human trafficking-related issues in the wider Caribbean region and an understanding of the recognised terminology



Delegates will have an enhanced skill set to analyse their human trafficking-related legislation



Delegates will have a large network of informed parliamentarians and stakeholders who can support in building knowledge and championing anti-human trafficking causes



Delegates will be empowered to raise awareness of human trafficking-related issues within parliament and in their constituencies

**CPA UK**  
Advancing parliamentary democracy  
from the heart of Westminster

## Meet the Team



Josephine Jengo  
Projects and Programmes  
Manager



Adeline Dumoulin  
Interim Deputy Head, Multilateral  
Projects Team; Modern Slavery Lead



Rahel Kibru  
Programmes Officer



Josh Drake  
Project Assistant



Matthew Hamilton  
Monitoring & Evaluation  
Manager



Mark Scott  
Communications Manager



Ellen Boivin  
Communications Officer

## Participating Legislatures



# Official Programme

## Day 1 - Tuesday 2 February

Understanding the issues of Human Trafficking, Forced Labour and other Contemporary Forms of Exploitation

Online Platform: Hopin

TIME (UK GMT)	SESSION
14:30 - 15:00	<p><b>Virtual Platform Opening</b></p> <p>The virtual platform will be opened for participants to log in and explore the networking areas, Workshop reading materials and guide to navigating the platform.</p>
15:00 - 15:15	<p><b>Mainstage: Official Welcome</b></p> <p>Jon Davies, CPA UK Chief Executive will officially open the workshop and welcome participants in a short address. Adeline Dumoulin, CPA UK Modern Slavery Lead and Josephine Jengo, CPA UK Projects &amp; Programmes Manager, will give an overview of the programme, introduce speakers and provide further details regarding the platform.</p> <p><i>Jon Davies, Chief Executive, CPA UK</i></p> <p><i>Adeline Dumoulin, Lead, Modern Slavery Team, CPA UK</i></p> <p><i>Josephine Jengo, Projects and Programmes Manager, CPA UK</i></p> <p><i>Keynote Speaker: Professor Siobhán Mullally, UN Special Rapporteur on Trafficking in Persons</i></p>
15:15 - 15:35	<p><b>Mainstage: Defining the Issue - Understanding Human Trafficking, Forced Labour and other Contemporary Forms of Exploitation</b></p> <p><i>Professor Parosha Chandran, Professor of Practice in Modern Slavery Law, King's College London</i></p>
15:35 - 15:40	Break

TIME (UK GMT)	SESSION
15:40 - 16:20	<p><b>Session 1: Human Trafficking</b></p> <p>Human trafficking is the acquisition of people by improper means such as threat, force, fraud, abduction, deception, with the aim of exploiting them. This means girls groomed and forced into sexual exploitation; men tricked into accepting risky job offers and trapped in force labour in building sites, farms, factories; and women recruited to work in private homes only to be trapped, exploited and abused behind closed doors with no way out. In this session, we will try to understand: what human trafficking means; how traffickers can be targeted and stopped; what scope there is for cross-border cooperation; and how we can work with those most vulnerable.</p> <p><i>Rosilyne Borland, Senior Regional Thematic Specialist, International Organization for Migration, Regional Office for Central America, North America and the Caribbean</i></p> <p><i>Dr Olivia Smith, Project Lead, American Bar Association Rule of Law Initiative, Barbados Trafficking In Persons Project</i></p>
16:20 - 16:25	Break
16:25 - 17:05	<p><b>Mainstage: The Role of the Hospitality Sector in Combating Human Trafficking and Forced Labour</b></p> <p>Because their revenue streams and operations are increasingly being automated, the hospitality industry is highly vulnerable to human trafficking, forced labour and other contemporary forms of exploitation. Employment practices and corporate culture can also facilitate those crimes, including: lack of background checks on new employees; lack of awareness of employees; lack of training to spot issues; and the fear of retribution by staff if they report suspected incidents. Lack of clear measures to address human trafficking is therefore real. This session will explore the issue within the hospitality sector and reflect on how the industry can engage further in order to identify and combat human trafficking and forced labour and what processes and practices need to be in place.</p> <p><i>Chair: Professor Parosha Chandran, Professor of Practice in Modern Slavery Law, King's College London</i></p> <p><i>Steve Wilkinson, Former Senior Metropolitan Police Officer, Former Global Head of Investigations for all Human Trafficking Investigations at Marriott International</i></p>
17:05 - 17:20	Break

TIME (UK GMT) SESSION

18:00 - 18:30 Lunch Break with Optional Networking

18:30 - 19:10 Session 3: Child Exploitation

The exploitation of a child can take various forms including: sexual exploitation, economic exploitation (including using children for criminal activities) and child domestic work. How can parliamentarians develop effective legislation to ensure children most vulnerable to trafficking and exploitation are protected? What are some of the additional challenges faced when handling cases involving children and how can these be conducted with consideration for the child's safety and rights? With increasingly easy access to technology, this session will firstly look at the growing issue of online exploitation. Taking Haiti as a case-study, the phenomenon of orphanage trafficking will also be explored, in which children are recruited into orphanages for the purposes of exploitation and profit.

Chloe Setter, Head of Policy, WePROTECT Global Alliance

Abigail Munroe, Senior Advocacy and Campaigns Officer, Lumos

19:10 - 19:15 Break

19:15 - 19:50 Mainstage: Forced Labour, Domestic Servitude and Debt Bondage

Forced labour can be understood as work that is performed involuntarily and under the menace of any penalty. It refers to situations in which persons are coerced to work through the use of violence or intimidation, or by more subtle means such as manipulated debt, retention of identity papers or threats of denunciation to immigration authorities (ILO, 2020). How can we further identify forced labour in key economic contributors, such as agriculture and tourism?

Professor Parosha Chandran, Professor of Practice in Modern Slavery Law, King's College London

19:50 - 19:55 Closing Day 1

This will be an opportunity for delegates to share with colleagues what they have learnt from today's programme and what they are looking forward to learning from Day 2 of the Workshop.

Facilitated by Matthew Hamilton, Monitoring and Evaluation Manager, CPA UK

19:55 - 20:20 Virtual Reception and Networking

Delegates are invited to attend this virtual Reception, with the opportunity to network with fellow participants and speakers.

# Human Trafficking in the Caribbean

"Trafficking in Persons"... mean[s] the recruitment, transportation, transfer, harbouring or receipt of persons, by means of the threat or use of force or other forms of coercion, of abduction, of fraud, of deception, of the abuse of power or of a position of vulnerability or of the giving or receiving of payments or benefits to achieve the consent of a person having control over another person, for the purpose of exploitation.

Exploitation shall include, at a minimum, the exploitation of the prostitution of others or other forms of sexual exploitation, forced labour or services, slavery or practices similar to slavery, servitude or the removal of organs.\*



83% of identified victims in the Caribbean were trafficked within the region





83%



46% of victims identified in the Caribbean are girls

46%

Most common forms of exploitation in the region:

-  SEXUAL EXPLOITATION
-  ILLEGAL ADOPTION
-  FORCED LABOUR
-  BEGGING

\*Article 3, paragraph (a), United Nations Protocol to Prevent, Suppress and Punish Trafficking in Persons defines human trafficking or trafficking in persons

## Day 2 - Wednesday 3 February

### Championing Change

Online Platform: Hopin

TIME (UK GMT)	SESSION
14:30 - 14:40	Virtual Opening - Day 2
14:40 - 15:30	<p><b>Mainstage: Your Role as Parliamentarians and Parliamentary Officials</b></p> <p>Parliamentarians, supported by parliamentary officials, are uniquely placed to inspire, empower, encourage and lead the journey towards the eradication of human trafficking, forced labour and other contemporary forms of exploitation. As legislators, they participate in debates and vote on legislation. As representatives of the people, every day is an opportunity to raise awareness, educate constituents on the issues and protect them. As members of committees, they have the power to exert oversight over governments' actions and decisions.</p> <p>In this session, we will hear from parliamentarians and parliamentary officials who are championing anti-human trafficking causes and driving positive change in their legislatures.</p> <p><i>Senator Julie Miville-Dechêne, Independent Senator for Quebec, Canada</i></p> <p><i>Darren Jones MP, Member of the House of Commons, UK Parliament</i></p> <p><i>Michael Aniekan, Social Expert and Senior Legislative Aide, House of Representatives, National Assembly, Nigeria</i></p>
15:30 - 15:40	Break
15:40 - 16:20	<p><b>Mainstage: An Overview of Existing Legislation in the Region</b></p> <p>This session will provide an overview of human trafficking-related legislation in the Caribbean, emphasising the successes, recent changes and ongoing work whilst highlighting existing gaps and challenges for lawmakers to consider.</p> <p><i>Dr Jason Haynes, Deputy Dean, University of West Indies and Attorney-At-Law</i></p>
16:20 - 16:40	Break

TIME (UK GMT)	SESSION		
16:40 - 17:40	<p><b>Gathering Knowledge from Frontline Stakeholders</b></p> <p><b>Mainstage - Part One:</b></p> <p>Robust and continued collaboration with frontline stakeholders ensures not only that parliamentarians are up to date with trends in exploitation, but their expertise can inform policy development and legislative implementation more widely. In this section, we will discuss the importance of identifying relevant stakeholders in different jurisdictions who are working on the frontline, with victims of human trafficking or forced labour. The importance of sharing information across stakeholder networks and how parliamentarians and parliamentary officials may use stakeholder evidence to call for a committee inquiry or raise awareness in constituencies will also be emphasised.</p> <p><i>Diahann Gordon Harrison, National Special Rapporteur on Trafficking in Persons, Jamaica</i></p> <p><i>Sophie Otiende, African Region Operations Manager, Liberty Shared NGO</i></p> <p><i>Adrian N. Alexander, Attorney-At-Law and Member of the Working Group for the National Strategic Plan of Action for Trinidad and Tobago</i></p>		
17:00 - 17:40	<p><b>Session - Part Two:</b></p> <p>During the second part of this session, participants will be split into groups and be asked to join a virtual breakout room. Each group will participate in an interactive discussion with representative speakers from law enforcement and the judiciary, for a look at how parliamentarians and others can best engage with such stakeholders on human trafficking matters.</p> <table border="0" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; vertical-align: top; border-right: 1px solid #ccc; padding-right: 10px;"> <p><b>Law Enforcement</b></p> <p><i>Eleanor Bird Lenawarungu</i></p> <p><i>Senior Technical Advisor on Gender, Peace and Security and Retired Police Officer</i></p> </td> <td style="width: 50%; vertical-align: top; padding-left: 10px;"> <p><b>Judiciary</b></p> <p><i>Justice Antoinette Moore</i></p> <p><i>Justice of the Supreme Court of Belize</i></p> </td> </tr> </table>	<p><b>Law Enforcement</b></p> <p><i>Eleanor Bird Lenawarungu</i></p> <p><i>Senior Technical Advisor on Gender, Peace and Security and Retired Police Officer</i></p>	<p><b>Judiciary</b></p> <p><i>Justice Antoinette Moore</i></p> <p><i>Justice of the Supreme Court of Belize</i></p>
<p><b>Law Enforcement</b></p> <p><i>Eleanor Bird Lenawarungu</i></p> <p><i>Senior Technical Advisor on Gender, Peace and Security and Retired Police Officer</i></p>	<p><b>Judiciary</b></p> <p><i>Justice Antoinette Moore</i></p> <p><i>Justice of the Supreme Court of Belize</i></p>		
17:40 - 17:50	Break		

17:50 - 18:30

### Mainstage: Post-Legislative Scrutiny - Measuring the Effectiveness of Human Trafficking Legislation

A few years after new legislation has come into effect, post legislative scrutiny gives the opportunity to review whether legislation is achieving its objectives. As with any select committee work, important factors in success are determining the scope of work, gathering and marshalling evidence effectively and focusing on objectives. Establishing a constructive relationship with government, with both sides committed to assessing and, potentially, improving legislation or its implementation, is therefore paramount. In this session, UK parliamentarians and experts will share their experience and learning on the post-legislative scrutiny for the 2015 UK Modern Slavery Act.

Lord Frank Field, Member of the UK House of Lords, UK Parliament

Rt Hon. Maria Miller MP, Member of the UK House of Commons, UK Parliament

Professor Parosha Chandran, Professor of Practice in Modern Slavery Law, King's College London

18:30 - 18:45

### Mainstage: Interactive Feedback Session

This will be an opportunity for delegates to share with colleagues what they have learnt from the Workshop and provide feedback through completing post-Workshop assessment forms.

Facilitated by Matthew Hamilton, Monitoring and Evaluation Manager, CPA UK

18:45 - 19:00

### Closing Ceremony

Closing remarks to be delivered by CARICOM IMPACS

END OF PROGRAMME

# Speaker Biographies

## MICHAEL ANIEKAN, SOCIAL EXPERT AND SENIOR LEGISLATIVE AIDE, HOUSE OF REPRESENTATIVES, NATIONAL ASSEMBLY OF NIGERIA



Michael Aniekan is a Social Expert and Senior Legislative Aide with the House of Representatives, National Assembly, Nigeria. He is well vested with legislative drafting skill and a key player in the fight to contain Modern –Day Slavery in Nigeria as evidenced through technical involvement during the amendment of the Trafficking in Person Bill 2019. For over a decade, he has championed the rights of survivors and raised the profile of human trafficking as an issue that requires a broad level combat within Nigeria and beyond.

Until recently, he doubles as the program Manager at the Institute of Social Work of Nigeria (ISOWN), where he continues to provide quality expert advice and leadership in the fight to combat human trafficking in Nigeria. He is currently the initiator of SAFE THE NIGERIA CHILD PROJECT. Since 2017, Michael has provided invaluable contributions to CPA UK's work on modern slavery, particularly on the importance of appropriate legislation and policy.

## ROSILYNE BORLAND, SENIOR REGIONAL MIGRANT PROTECTION AND ASSISTANCE SPECIALIST, INTERNATIONAL ORGANIZATION FOR MIGRATION



Rosilyne Borland has more than 15 years of experience in international development and is currently Senior Regional Migrant Protection and Assistance Specialist at the Regional Office for Central and North America and the Caribbean of the International Organization for Migration. During her career, Rosilyne has specialized on issues related to the human rights of migrants, particularly trafficking in persons and health, as well as return migration and reintegration. Previously, Rosilyne led IOM's work on counter-trafficking, voluntary return and reintegration and migrant assistance in South America. She has also been based at IOM Headquarters in Geneva, Switzerland.

## DR. LEITH DUNN, GENDER AND DEVELOPMENT RESEARCHER AND SPECIALIST



Dr Leith Dunn, a graduate of the University of the West Indies Mona (BA, MSc) and the London School of Economics and Political Science (Ph.D.), is a Sociologist, Gender Consultant and former Head of the UWI's Institute for Gender and Development Studies (IGDS) Mona Unit in Jamaica.

During her 25-year career, her policy research, publications and presentations have focused on gender, human trafficking/child trafficking for sexual exploitation and forced labour. In 2019, APolitical.com named her as one of the 100 most influential persons globally promoting gender equality and gender policies.



## PROFESSOR PAROSHA CHANDRAN, PROFESSOR OF PRACTICE IN MODERN SLAVERY LAW, KING'S COLLEGE LONDON



Professor Parosha Chandran is a human rights barrister based at One Pump Court chambers in London and a world-leading expert on the law relating to human trafficking and other forms of modern slavery, including for the United Nations and the Council of Europe. She has contributed to key international legal guidance on trafficking for the UN Special Rapporteur on Trafficking in Persons, for the UNODC, the OSCE and the Council of Europe. She has advised on domestic laws nationally and internationally, including the UK's Modern Slavery Act 2015.

She has received many honours for her work including the 'Barrister of the Year' award in 2008 and the 'Trafficking in Persons Hero Award 2015' from the Obama administration, when she was marked out for her work on developing the rule of law on trafficking in the UK and abroad and was recognised for her "unparalleled achievements in providing legal services to survivors of modern slavery".

She is Senior Legal Advisor to the British Parliament's Modern Slavery Project (2017-present), supporting Commonwealth States to achieve robust and effective legislative responses to trafficking & modern slavery. She is the General Editor of the leading trafficking textbook, "Human Trafficking Handbook: Recognising Trafficking and Modern-Day Slavery in the UK" (LexisNexis, 2011). In 2018 she received the distinction of being appointed the first Professor of Practice in Modern Slavery Law, at King's College London.

## DIAHANN GORDON HARRISON, NATIONAL RAPPOREUR ON TRAFFICKING IN PERSONS OF JAMAICA



Mrs. Diahann Gordon Harrison has been the Children's Advocate of Jamaica since January 2012 and has been Jamaica's National Rapporteur on Trafficking in Persons since March 2015, making her the first to hold such a post in the Latin American & Caribbean Region. She is an Attorney-at-Law by profession, who has practiced at the public bar since graduation from The University of the West Indies. Prior to her appointment as Children's Advocate, Mrs. Gordon Harrison served as a Deputy Director of Public Prosecutions.

Known for her advocacy skills, she states that her current roles provide a national and regional platform from which to promote the rights of children and other people in vulnerable circumstances from a victim centred and rights based orientation.

Mrs. Gordon Harrison has also been an external reviewer for the British Council in Jamaica and has been designated champion for CARICOM's Regional Sex Guidelines for Courts. In November 2019, she was offered certification to the Geneva-based Justice Rapid Response Roster of global experts in international criminal law for potential deployment worldwide with a focus on crimes against humanity, war crimes and international human rights law and since 2020 she is a serving member of the Board of Directors for the International Society for the Prevention of Child Abuse and Neglect, a United States based non-profit organization that works in over 200 countries worldwide.

## LORD FIELD OF BIRKENHEAD, MEMBER OF THE UK HOUSE OF LORDS, UK PARLIAMENT



Lord Field was a member of Parliament for Birkenhead for 40 years. He became a member of the House of Lords on the 6th of October 2020 (Lord Field of Birkenhead). He worked for the Child Poverty Action Group for a decade before coming into the House of Commons. He chaired the DWP Select Committee and before that, the Department of Social Security. Frank is the author of a number of books, including Unequal Britain, Poverty and Politics, and Making Welfare Work.

## DR JASON HAYNES, DEPUTY DEAN, UNIVERSITY OF THE WEST INDIES AND ATTORNEY-AT-LAW



Jason Haynes is Deputy Dean (Graduate Studies & Research), University of the West Indies, Cave Hill Campus, Barbados. He previously served as Senior Legal Officer at the British High Commission, Bridgetown, Barbados, where he acted in the capacity of an international lawyer for the UK Crown Prosecution Service's (CPS) International Division. He has published widely, including the monograph, Caribbean Anti-Trafficking Law and Practice (Hart Publishing, Oxford), and has trained judges, prosecutors and law enforcement officers in the Caribbean and beyond. He has served as a Trafficking In Persons (TIP) consultant for the Caribbean Community-European Union CARIFORUM Directorate and the American Bar Association Rule of Law Initiative (ABA ROLI).

**DARREN JONES MP, MEMBER OF THE UK HOUSE OF COMMONS,  
UK PARLIAMENT**



Darren Jones has been the Labour MP for Bristol North West since 2017, and has been the Chair of the Business, Energy, and Industrial Strategy since May 2020. In his capacity as a committee chair, Darren also sits on the National Security Strategy Joint Committee and the Liaison Committee.

Prior to becoming an MP, Darren was a lawyer, specialising in the sphere of technology. He continues to take an interest in this policy area as Chair of Labour Digital, a Labour think tank, and of the Institute of Artificial Intelligence, a global not-for-profit network of legislators engaged in discussions around the regulation of AI technologies.

**ELEANOR BIRD LENAWARUNGU, SENIOR TECHNICAL ADVISOR ON GENDER,  
PEACE AND SECURITY, AND RETIRED POLICE OFFICER**



Throughout her thirty-four years as a police officer, Ellie worked in operational and command roles, addressing issues affecting women, children and marginalised communities. As an investigating officer, Director of Intelligence and strategic commander she informed legislation, developed policy and defined operational response to crime.

Despite an incredible career, the years since retirement have been some of the most informative and influential, delivering consultancy services in Rwanda, Uganda, Egypt and Kenya advising on sexual and gender based violence, protection of women and children in refugee settlements and the role of women in peace support.

Ellie is immensely proud of her advisory role with the Commonwealth Parliamentary Association. Ellie is currently Strategic Policing Advisor based in Somalia.

**RT HON. MARIA MILLER MP, MEMBER OF THE UK HOUSE COMMONS,  
UK PARLIAMENT**



Maria was first elected to represent Basingstoke in 2005. Before entering Parliament, Maria worked for 20 years in marketing, including board level experience, and appreciates some of the pressures faced by working parents.

Maria was appointed Minister for Disabled People at the Department for Work and Pensions in the Coalition Government in May 2010 and was promoted to Secretary of State for Culture, Media and Sport, and Minister for Women and Equalities, from September 2012 to April 2014. In June 2015 Maria was elected as Chair of the newly established Women and Equalities Select Committee. Maria was nominated for the position by MPs across the House in 2017 and was re-elected unopposed.

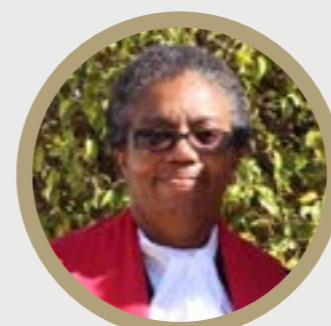
Maria is also a Director and Trustee of the Commonwealth Parliamentary Association.

**SENATOR JULIE MIVILLE-DECHÊNE, INDEPENDENT SENATOR FOR QUEBEC,  
SENATE OF CANADA**



Julie Miville-Dechêne was appointed senator for Québec in June 2018. In February 2020, she introduced a Senate public bill on Modern Slavery which generated a lot of interest. Mrs. Miville-Dechêne was a longtime journalist and correspondent for the public network Radio-Canada (Canadian Broadcasting Corporation/CBC) domestically and in the United States before becoming its ombudsman in 2007. In 2011, she was named chair of the Québec Council of the Status of Women, and in 2016 she became a diplomat for Québec; first as Québec representative in the Permanent Delegation of Canada to UNESCO, and then as an envoy for human rights and freedoms.

**JUSTICE ANTOINETTE MOORE, JUSTICE OF THE SUPREME COURT OF BELIZE**



Justice Antoinette Moore is a judge in the Criminal Division of the Supreme Court of Belize. She presided over the Court in Belize's capital city of Belmopan from 2014 to 2019 and since 2020 is the judge in the two southern districts of the country.

Justice Moore is also the trafficking in persons judge in Belize, hearing all TIP and Sexual Exploitation cases throughout the nation. Prior to her elevation to the bench, from 2010 to 2012, Justice Moore was the director of the ABA Rule of Law Initiative project in Belize focusing on combatting transnational crime, including human trafficking.

**ABIGAIL MUNROE, SENIOR ADVOCACY AND CAMPAIGNS OFFICER, LUMOS**



Abigail Munroe is a Senior Advocacy and Campaigns Officer at Lumos, specialising in institution-related trafficking and its drivers. Having worked at Lumos for over four years, she is passionate about the fulfilment of children's right to grow up in a safe and loving family environment, and advocates for this internationally. Abigail works with Governments, legal practitioners, NGOs and civil society to tackle the causes of family separation and transform systems of care that take children away from their families and communities. Prior to Lumos, Abigail gained a Master of Law in International and European Human Rights and worked in policy relating to violence against women and girls.

**SOPHIE OTIENDE, AFRICA REGIONAL OPERATIONS MANAGER,  
LIBERTY SHARED**



Sophie Otiende defines herself as a feminist, teacher and survivor advocate for survivors of trafficking. Her work has mainly focused on developing systems and processes for grassroots organizations. The past seven years she has focused on creating ethical standards for protection of victims of trafficking, developing systems for organizations, training and development of curriculum on both protection and awareness of human trafficking. Her advocacy on standards of care and survivor engagement has made her a sought out international speaker. She is also passionate about ethical engagement of survivors of trafficking in the movement and ethical storytelling. Sophie is a 2015 Vital Voices Fellow and the recipient of the US Trafficking in Persons Report Hero 2020. She currently works as the Regional Operations Manager – Africa for Liberty Shared and also serves as a member of the Board of Directors for the Global Fund to End Modern Slavery (GFEMS).

**CHLOE SETTER, HEAD OF POLICY, WEPROTECT GLOBAL ALLIANCE**



Chloe Setter is the Head of Policy at WePROTECT Global Alliance, which is an international movement dedicated to national and global action to prevent online sexual abuse of children.

She was the former Head of Anti-Trafficking for JK Rowling's international children's charity Lumos and served as the Head of Advocacy, Policy & Campaigns at ECPAT UK for eight years. Chloe has authored many influential reports and managed international anti-trafficking programmes. A member of the Home Office's multi-agency expert identification panels, she regularly provides evidence to Parliamentary Committees, expert bodies and the courts. She set up and chaired the first dedicated child trafficking group for the UK Government and also for the Independent Anti-Slavery Commissioner in the UK. She sits as an Advisory Board of the Journal of Modern Slavery and is a fellow of the Vital Voices Global Freedom Exchange 2016.

**DR. JACQUELINE SANCHEZ TAYLOR, SOCIOLOGIST IN SCHOOL OF MEDIA,  
COMMUNICATION AND SOCIOLOGY**



Dr. Sanchez Taylor has undertaken extensive research on the ways men, women, children and LGBTQ people are integrated into the sex industry in the Caribbean over 20 years. She has contributed to many debates on sex tourism, child sexual exploitation and men who sell sex. Her most recent project funded by the British Academy revisits 20 year old research conducted in Jamaica on sex tourism. In particular, it is interested in the impact of current government and tourism anti-trafficking policy and how these policies might actually be harming rather than helping young people caught up in sex work.

**DR. OLIVIA SMITH, PROJECT LEAD, AMERICAN BAR ASSOCIATION RULE OF LAW  
INITIATIVE, BARBADOS TRAFFICKING IN PERSONS PROJECT**



Dr. Olivia Smith is the Project Lead of the American Bar Association Rule of Law Initiative (ABA ROLI) Barbados Trafficking In Persons project. She is a Human Trafficking Specialist and served for several years in various capacities within the Civil Service of Barbados. She has also worked with regional and international institutions including the CARICOM Secretariat where she served as Deputy Programme Manager, Free Movement and Labour, as Political Specialist at the US Embassy, Barbados and OECS and as the Human Resources Development Expert for the European Union Delegation to Barbados.

Dr. Smith also serves as the Executive Director of the Caribbean Anti -Human Trafficking Foundation and as a Lecturer at the University of the West Indies. She holds a PhD in Political Science and an MBA. She is Past Fellow of the University of Oxford and is a 2021 O'Brien Fellow in Residence at the Faculty of Law, McGill University, Canada.

**STEVE WILKINSON, FORMER METROPOLITAN POLICE, FORMER HEAD OF  
SECURITY AT MARRIOTT**



Steve is a former senior Metropolitan Police Officer of 32 years, the vast majority as a Scotland Yard detective investigating international organised crime including the smuggling of drugs, guns and people. Steve went on to head the Human Trafficking Team and became a member of the United Nations Office on Drugs and Crime (UNODC) expert group on investigating human trafficking. Steve delivered training on behalf of CEPOL (College of European Policing) and was Tactical adviser on Operation Pentameter - the first UK operation involving every Police service to investigate human trafficking. Steve was the Senior Investigating Officer (SIO) in Operation Golf - an EU funded operation which was also the first Joint Investigation Team (JIT) into human trafficking. The JIT was with the Romanian National Police investigating the trafficking of over a thousand children from a village in Romania.

In the private sector Steve was Head of Investigations and Security at Harrods before joining Marriott International (MI) where he was global head of investigations for all human trafficking investigations. This led to specialist expertise in human trafficking in the hospitality sector. Steve represented MI at the Interpol Human Trafficking Expert Group. He is now Director of safety and security at global luxury goods company Richemont.

## ADRIAN ALEXANDER, ATTORNEY-AT-LAW & MEMBER OF THE WORKING GROUP FOR THE NATIONAL STRATEGIC PLAN OF ACTION FOR TRINIDAD AND TOBAGO



Adrian Alexander is a consultant in the fields of law, restorative justice, penal reform, and combating human trafficking. He has served on the Boards of Caribbean Umbrella Body for Restorative Behaviour (CURB), Trinidad and Tobago Red Cross Society, and Prison Fellowship Trinidad and Tobago, among other civil society organisations.

Since 2009, he has served as the Counter Human Trafficking Coordinator for CURB. In this capacity, from 2009-2010, he sat on a Cabinet-appointed Multi-Sectoral Task Force to Counter Human Trafficking in Trinidad and Tobago and helped draft the Trafficking In Persons Bill which was enacted into law.

He currently serves on a Working Group to develop the Strategic National Plan of Action to combat Trafficking In Persons for the period 2021 to 2023.

## PROFESSOR SIOBHÁN MULLALLY, UN SPECIAL RAPPORTEUR ON TRAFFICKING IN PERSONS



Siobhán Mullally is the Established Professor of Human Rights Law and Director of the Irish Centre for Human Rights at the School of Law, National University of Ireland, Galway.

From 2012-2018, she was a member of the Council of Europe Group of Experts on Action against Trafficking in Human Beings (GRETA), elected as President of GRETA from 2016-2018 and as 1st Vice-President from 2014-2018. In this capacity, she was co-Rapporteur for country evaluations of Italy, Hungary, Turkey, Sweden, United Kingdom and Austria.

Ms Mullally has worked with international NGOs and UN agencies in many parts of the world including in Pakistan, Timor-Leste, Kosovo, Kazakhstan, Ethiopia, working with UNIFEM, UNDP, OHCHR, International Crisis Group, Irish Aid, Human Rights Commission of Pakistan. She is the recipient of numerous research awards for work relating to gender equality, migration and refugee protection, human trafficking and migrant workers, including from the Irish Research Council, European Commission, Irish Aid, International Bar Association, Nuffield Foundation.

From 2014-2019, Ms Mullally was a Commissioner of the Irish Human Rights and Equality Commission, and member of the Good Friday Agreement treaty body, the Joint Committee on Human Rights of the Northern Irish and Irish Human Rights Commissions. She is currently a member of the Permanent Court of Arbitration, The Hague, and Joint Editor in Chief of the Irish Yearbook of International Law.

Ms Mullally is a graduate of the European University Institute, Florence (PhD), the London School of Economics (LL.M) and University College Cork (BCL).

CPA UK  
Westminster Hall | Houses of Parliament | London | SW1A 0AA  
T: +44 (0)207 219 5373  
W: [www.uk-cpa.org](http://www.uk-cpa.org)  
E: [cpauk@parliament.uk](mailto:cpauk@parliament.uk)

Registered Charity No. 1095118  
Registered Company No. 4606846