





## Westminster Workshop on Gender Sensitive Scrutiny

# DRAFT PROGRAMME

17-19 June 2019 UK Houses of Parliament, London

# **OBJECTIVE & OUTPUTS**

## **OUR OBJECTIVE:**

For parliamentarians to enhance their ability to legislate and scrutinise with a gender sensitive perspective.

### **OUTPUTS:**

## Output 1:

Parliamentarians will have a deeper understanding of what gender sensitive scrutiny is and how it is being approached in different Commonwealth parliaments.

## Output 2:

Parliamentarians will increase their network and have opportunities to learn from counterparts from across the Commonwealth.

## Output 3:

Parliamentarians will further their understanding of the roles they can play with regards to gender sensitive scrutiny in their own respective parliaments.

## <u>Day 1 – Monday 17 June 2019</u>

Time	Session
1000 - 1030	Participant Registration at the DoubleTree Hotel/Attlee Suite
1100 - 1115	Welcome
	This session will offer an introduction to the workshop, its structure and the objective and outputs.  Jon Davies, <i>Chief Executive, CPA UK</i>
1115 - 1145	Housekeeping and Introductions
	Important information on the logistics of the workshop including briefings on the committee inquiry exercise taking place on Wednesday. Delegates will also be given an opportunity to introduce themselves.
	Facilitated by Elorm Haligah, <i>Projects &amp; Programmes Manager, CPA UK</i>
1145 - 1300	Session 1: What is Gender Sensitive Scrutiny?
	This session will aim to give delegates an introduction to the topic and touch on the different aspects of gender sensitive scrutiny. The overview will be followed by a Q&A session.
1300 - 1405	Networking lunch
1405 - 1505	Session 2: Keynote by Her Excellency, Rt Hon. Baroness Patricia Scotland, Commonwealth Secretariat, Secretary General  In 2017, Commonwealth Secretary-General Patricia Scotland launched an initiative called "Peace in the home: Ending domestic violence together" and unveiled specific measures to help governments tackle domestic violence. The programme was a key contribution to 2017's Commonwealth theme: A peace-building Commonwealth. The Secretary-General's aim is to build a coalition of governments, businesses, civil society and citizens committed to ending domestic violence and achieving peace in the home.  This session will be a keynote on Baroness Scotland's role as Secretary General of The Commonwealth and the work she has done on the economics of tackling violence against women.
	Her Excellency, Rt Hon. Baroness Patricia Scotland of Asthal, QC PC – Commonwealth Secretariat, Secretary General

1505 - 1625	Session 3: Gender Sensitive Scrutiny and the UK: <i>The Current Situation</i>
	This session will be a panel discussion on what work is being done on gender sensitive scrutiny and challenges faced, as well as developments in Westminster and across the UK.
	Professor Hugh Bochel, <i>Professor of Public Policy, University of Lincoln</i> Sarah Champion MP, <i>Member, Women and Equalities Committee</i> Naz Shah MP, <i>Shadow Minister, Women and Equalities</i>
1625 - 1640	Tea/Coffee Break
1640 - 1800	Session 4: Gender Sensitive Scrutiny and The Commonwealth: <i>The Current Situation</i>
	Having examined the state of play in Westminster, this session will focus on what is being achieved regarding Gender Sensitive Scrutiny across the Commonwealth. Although the 53 countries of the Commonwealth share many commonalities, they also boast considerable diversity, particularly in relation to their differing approaches toward gender sensitive legislation and budgeting.
	This session will consist of a panel of representatives from Commonwealth countries to shed light on the different gender sensitive scrutiny frameworks used in their countries, what they have done to scrutinise government policy and budgeting on gender sensitive issues and some of the challenges they have faced.
	Chair: Oluwaseun Ayodeji Osowobi, Executive Director, Stand to End Rape Initiative & Commonwealth Young Person of the Year 2019
1800 - 1815	Delegates Escorted to CPA Room and Group Photos
	Optional Networking Reception



<u>Day 2: Tuesday 18 June 2019</u>

Time	Session
0900 - 0930	Session 5: Committee Inquiry Exercise: Briefing
	The delegates will take part in a freeze-facilitated Committee inquiry exercise later in the workshop. This session will be a briefing on how Committee inquiries in the UK are conducted and the roles they will be required to play in the exercise.
0930 - 1100	Session 6a: Parliamentarians working with partners
	This will be an opportunity for delegates to learn about what different organisations have been doing with parliamentarians to strengthen Gender Sensitive Scrutiny. The delegates will be split into 3 groups and will spend 30 minutes with each organisation. The organisations will give an overview of some of the work they have done and there will be an opportunity for the delegates to ask questions.  Mary Ann-Stephenson, <i>Director, Womens Budget Group</i>
1100 - 1120	Tea/Coffee Break
1120 - 1150	Session 6b: Parliamentarians working with partners - feedback on
	previous session  Each group will feedback what they have learnt from the previous session.
1150 - 1300	Session 7: Introduction to The Women and Equalities Committee – Panel discussion
	The Women and Equalities Committee examines the Government's performance on equalities issues. This will shed light on what they have done to scrutinise government policy on gender sensitive issues and some of the challenges around this.
1000 1100	Rt Hon. Maria Miller – <i>Chair, Women and Equalities Committee</i>
1300 - 1400	Lunch
1400 - 1500	Session 8a: Institutionalising Gender Sensitive Parliaments: UK Gender-Sensitive Parliament Audit 2018 – <i>The Report</i>
	A gender sensitive parliament is defined by the Inter-Parliamentary Union (IPU) as one which "institutionalises a gender mainstreaming approach through its representational, legislative, and oversight work to ensure that all the parliament's outputs consider, and counteract,

any potential discrimination against women or men, girls or boys" (UK Gender-Sensitive Parliament Audit 2018).

In 2018, an audit panel was established by the Commissions of both the House of Commons and House of Lords to examine how the UK Parliament as an institution might respond to the ongoing debate on continued barriers to parliamentary participation for women and issues surrounding bullying and harassment.

This session will invite members from the UK audit panel to give an overview of the UK Gender-Sensitive Parliament Audit 2018, whilst talking through the context, aims and objectives, the recommendations and the outcomes of the report.

Sarah Petit, Lead Advisor to the Independent Director for Cultural Transformation, Member of the Secretariat of the Audit

Lynn Gardner, Principal Clerk, Select Committees, House of Commons

The Baroness Dorothea Glenys Thornton, *Shadow Spokesperson (Health), Former Shadow Spokesperson (Equalities and Women's Issues)* 

## 1500 - 1615

## Session 8b: Institutionalising Gender Sensitive Parliaments: UK Gender-Sensitive Parliament Audit 2018 – *Practical Session*

In the second part of this session, participants will be invited to a practical workshop with members of the UK audit panel. Participants will be split into groups and will walk through with the speakers the practical steps that were taken during the preparations of the Audit using IPU's self-assessment toolkit.

Sarah Petit, Lead Advisor to the Independent Director for Cultural Transformation, Member of the Secretariat of the Audit

Dr Philippa Tudor, Clerk of Committees, House of Lords

### 1615 - 1630

### Tea/Coffee

### 1630 - 1730

## Session 9: Gender Sensitive Scrutiny: Including young people in the conversation

There are many young people across the Commonwealth who are working hard to be involved in the scrutiny of policies. The Youth Select Committee for instance is a joint initiative between Parliament and the British Youth Council giving young people across the country the opportunity to scrutinise and hold inquiries into topics of importance to them. Their most recent report called on the

	government to act on unequal work experience opportunities where a gender-based perspective was also taken and various recommendations were given to the government.
	This part of the workshop will shine the spotlight on some young people in the Commonwealth and the great work they have been doing to lobby governments in having a gender perspective embedded in their work.
1730	Depart



Day 3: Wednesday 19 June 2019

Time	Session
0900 - 1000	Session 10a: Interactive session on effective questioning –
	Facilitated by Bespoke Skills
	Communication makes up a huge part of the work of a
	parliamentarian. In preparation for the Committee inquiry exercise,
	delegates will be trained by communications experts on how to
	effectively ask and answer questions during committee hearings and
	to the media. This part of the workshop will focus on how to ask
	questions effectively.
1000-1015	Tea/Coffee
1015 - 1115	Session 10b: Interactive session on effective responses
	A continuation from session 10a, this will focus on developing the
	delegates' effectiveness in responding during committee hearings.
1115 - 1200	Session 11: In conversation with Rt Hon. Nicky Morgan, <i>UK</i>
1113 1200	Treasury Committee, Chair
	As the Chair of the UK House of Commons Treasury Committee, Nicky
	Morgan is at the helm of examining the expenditure, administration
	and policy of various bodies such as HM Treasury, HM Revenue &
	Customs, and associated public bodies, including the Bank of England
	and the Financial Conduct Authority.
	Nicky Morgan will speak about some of the successful work the
	Treasury Committee have achieved in gender budgeting scrutiny in
	addition to some of the challenges they have faced. Her opening
	remarks will be followed by a dialogue with the delegates in the room.
1200 1200	Lunch
1200 – 1300 1300 - 1345	Lunch Session 12: Committee Preparation
1300 - 1343	Session 12. Committee Freparation
	This will be an opportunity for the delegates to ask any questions they
	may have in preparation of the committee exercise and familiarise
	themselves with the content they will be using.
1245 4400	·
1345 - 1400	Delegates to be escorted to Committee room 4, House of Lords
1400 - 1530	Session 13: Committee Inquiry Exercise

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	Committees consider policy issues, scrutinise the work and expenditure of the government, and examine proposals for primary and secondary legislation. Select committees operate largely by an investigative process, while legislative committees operate mainly by debate. This session will be a practical exercise looking at a gender sensitive topic, where delegates will conduct a role play forming a committee, with witnesses present. This will be a chance for participants to put into practice the skills developed in the communication sessions prior to this. It will be 'freeze' facilitated, giving participants in the inquiry exercise an opportunity to pause and think about how certain aspects could have been done differently, or compare how it usually would be conducted during a committee hearing in their own legislatures.
1530 - 1550	Session 14: Interactive Feedback session - Facilitated by CPA UK
1330 1330	This will be an opportunity for delegates to share with colleagues what they have learnt from the workshop and what they intend to do as a result in their own legislatures.
1600 - 1700	Closing Ceremony
	Address from Rt Hon. Penny Mordaunt <i>MP Secretary of State for International Development and Minister of State for Women and Equalities</i> (Cholmondeley room, House of Lords)